



## Douglas D. Olander- *Managing Director, BBK Southfield*

Doug has more than 25 years of experience in large-scale manufacturing and/or multi-site management. He has a proven ability to improve processes and achieve results.

An expert in performance improvement, Doug's specialties include lean manufacturing, quality operating system assessment/support, problem analysis and problem solving. His expertise in operations intervention includes manufacturing transition, launch readiness, engineering/operations support and interim management. Specific process experience includes stamping, metal fabrication, plastic molding, machining, and assembly processes.

### Background

- Automotive
- Electronics
- Manufacturing

### Professional Experience

While at BBK, he has successfully executed a number of manufacturing transition, due diligence, launch management, and performance improvement engagements. Significant accomplishments include assisting private equity investors with operational due diligence on 23 manufacturing facilities resulting in the formation of a market leading joint venture; facilitating the re-initiation of production in a previously closed facility (including equipment purchase, securing facility access, movement of tools and equipment, and establishing a production system) to address short falls in the supply chain that were impacting a vehicle program launch; and leading a performance improvement team aimed at increasing throughput and delivery—resulting in increased throughput by 253% while maintaining 100% on time delivery.

As General Manager/Vice President/Principal Executive Officer of Alma Products, Doug had full responsibility for a \$75 million manufacturer of automotive components for OEM service and aftermarket applications. At Alma, he led a turnaround, integrated \$15 million in additional work, introduced a full line of new products sourced in China through joint ventures established to manufacture the product, rationalized North American capacity, implemented lean manufacturing in a mature organization, and reorganized manufacturing flow to be more responsive to aftermarket customers.

Doug served as Director of Operations/COO, leading a multi-site international division of Everett Charles Technologies/ Circuitest, Inc., the largest global supplier of electrical test equipment, fixturing and services supporting the printed circuit board industry. Among his accomplishments, he increased the revenue run rate by 33% over five years of operation and improved profitability from break even to 15.5% PBT.

Doug also possesses leadership experience with Lear Corp., Benteler Industries and General Motors Corporation.

### Education and Certifications

- Ph.D., Materials Science and Engineering, Stanford University, California
- Master of Science, Materials Science and Engineering, Stanford University, California
- Bachelor of Science, Metallurgical Engineering, Michigan Technological University